# **2023 Nonprofit Sabbatical Program**

# **Organizational Capacity Building Plan Template for Application**

# At The Colorado Health Foundation, we understand that strengthening the capacity and effectiveness of organizations and networks will increase access, resources and opportunities to improve health and address health equity. In addition to providing support for sabbatical activities, the Nonprofit Sabbatical Program includes capacity building funding which **focuses on organizational sustainability, growth and stability** that benefit both staff and the organization through activities such as professional development, skills-based trainings, staff well-being, technical assistance and/or contractor opportunities.

# We require that staff are actively engaged in development of this plan, which should include a brief overview of how the organization intends to use the funds and how staff have been engaged in determining use of the funds. We encourage you to get creative with activities that will best support your organization and staff. A total of $15,000 is available to support capacity building activities.

Applicant name:

Organization:

Provide brief descriptions for the following questions:

What types of activities will these funds be used for? Please provide specific examples and specify if needs are individual and/or organizational in nature.

How will this plan help improve sustainability, growth and stability within the organization and among staff?

1. What are some meaningful organizational capacity building opportunities your organization and/or staff have undertaken in the past? How will this opportunity be different?

What was a notable instance during staff engagement that either shifted, or affirmed, what was included in the Organizational Capacity Building Plan?

1. Please share any additional comments: